examples of three-scene storyboarding narratives of learning-for-living

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7he Career-learning CAFÉ

quick start

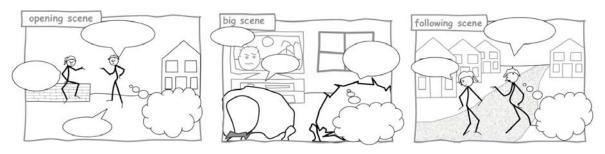
Three-scene storyboarding frames a process for reflecting on experience. It can be adapted to face-to-face, curriculum, and community-project use. People reflect on their own experience and develop a special episode into a narrative. They are helped to 'round out' their story by asking themselves all the who-what-when-where-how-why questions.

The questions may be about what that goes on at school-or college, at home, on the street, or on a visit. Each three-scene episode hinges on a turning-point. That is a time when there could be a change-of-direction in what this person is doing with his or her life. A turning point brings into view another way to go – it is often a surprise. It becomes the 'big scene' - in a three-scene scenario, between an 'opening scene' and a 'following scene'.

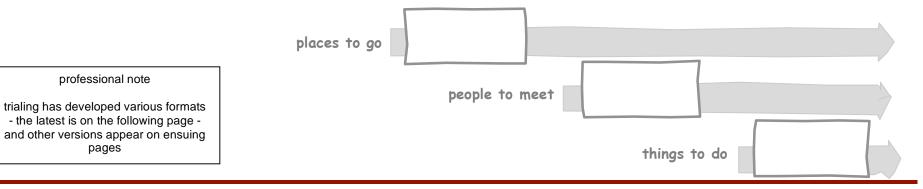
step one - remembering: jot down notes for the big scene, then for the opening and following scenes

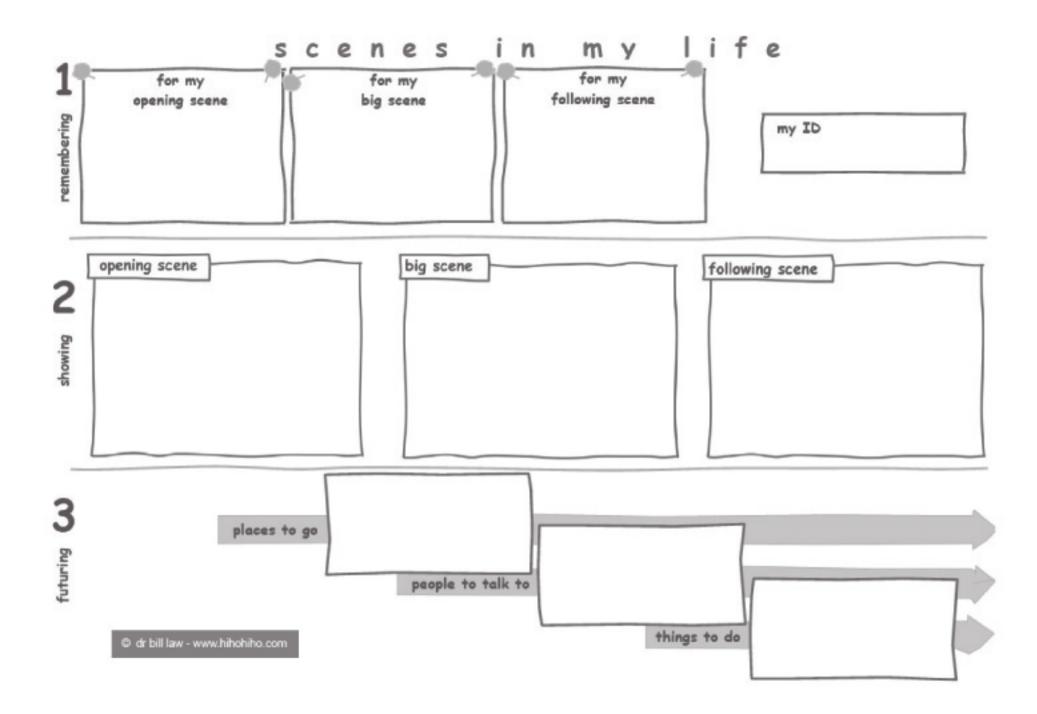


step two - showing: put the those thoughts and feelings into a words-and-pictures 'movie'



step three - futuring: collect your thoughts about what you can now do about the episode





Some people readily take to it. They may want just to get on with it, learning how by trial-and-error. In some cases it can be completed in an-hour-or-so. However, the process can be taken deeper - and over more than one session. Examples of what completed formats can look like are set out on the following pages.

twelve worked examples

The twelve examples are each introduced by case notes, which an educator, adviser or researcher might set down.

the examples

name	notes by	turning point	page
Will	teacher	tv	4
Sarah	adviser	sleepover	6
Sean	researcher	street	8
Lucy	adviser	lesson	10
John	adviser	tv	12
Stanley	teacher	the net	14
Mark	adviser	home	16
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Marjorie	teacher	friend's house	20
Alice	teacher	project	22
Mary	researcher	adviser	24
Joey	researcher	home	26

What is noted by a professional and set down by the person is the same story, but told in different ways. Storyboarding helps us to see how professional expertise and personal experience can make different sense or what is going on — leading to different ideas about what needs to be done.

That is be useful in conversation between the professional and the person - giving each a basis for questioning the other, and helping each better to understand the other.

find a short account of design features, with links to more information, on pages 28-29

1: Will - saving whales with science

teacher's notes

Will - 5 May

Quiet lad. No trouble at school. A few close friends – who keep themselves to themselves.

Both parents at home. Seem to work in clerical and service industry work. Quiet and grateful for any help that we can give. Say they don't understand qualifications these days – it's all so different

Says he's bored at school. Wants to leave as soon as possible.

Median grades. Expected to do well enough. No particularly strong subjects or weak ones.

Has done the tests and inventories. Flat profiles. Slight preference for outdoor activities. Higher scores on spatial abilities. Shows no interest in any of the suggestions that come out of this.

Says the only job idea he has is in science. Came to him while watching tv. Seems to be about marinelife conservation.

Had a quick look at a brochure about marine biology. Agreed to take it - but without much enthusiasm.

The most animated moment in this whole conversation was Will talking about boring science. He said if marine biology means staying to do A-level science forget it.

2: Sarah - going to uni

adviser's notes

Sarah - 15 September

Sarah hasn't said much about her background. But she is well-turned-out and seems settled and steady enough.

She says that the main thing that worries her about careers is upsetting her best friend - Paula. They live in the same street and went through primary school together. Sleepovers are a frequent part of their relationship. From the way Sarah talks about it, there is no reasons to suppose that this is an issue for either family.

But some weeks before we met, Sarah had been on sleepover at Paula's house and briefly met Paul's sister Jane. Jane is several years older, and seems to be starting university in a few weeks. She came into Paula's bedroom briefly to say hello to Sarah. She was carrying her joining booklet - all that Jane needs to know before she goes up.

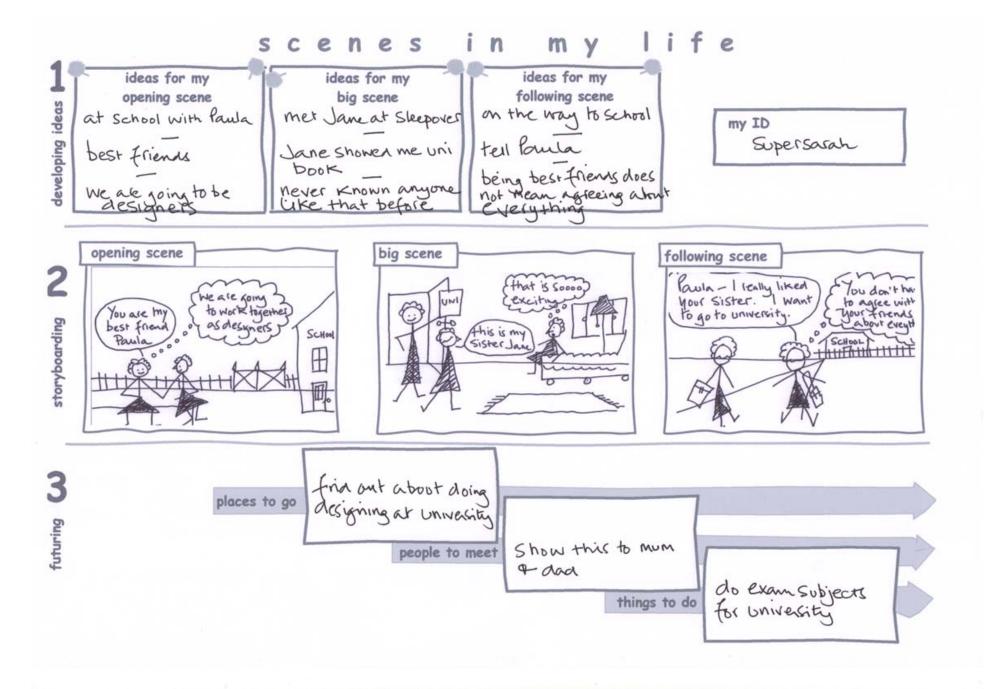
Sarah finds it hard to talk about it. It has made quite an impression – Jane was so excited about everything and the booklet looked so 'cool' to Sarah.

But, she says, Paula and she - maybe for a year now - have had this plan that they would both be dress-designers. And that they would work in the same place and be friends forever.

And now Sarah wants to change her mind – and go to university instead. Like Jane.

But, Sarah, says - right at the end of our time - Paula doesn't like Jane. P & J argue about everything!

So Sarah doesn't know whether she has changed her mind about her career or not.



3: Sean - me and Jason

researcher's notes

Ι

Sean - 7 October

No clear impression of family life - Sean is unforthcoming about it. May be a single mother. No mention of sibs. Sean is courteous - restrained in dress and manner.

Talks a lot about his friend Jason. They seem to spend a lot of time together – just wandering the streets – laughing and talking. There are 4–5 others in their group.

An incident on the street when they are accosted other boys – one with a knife. Seems to have been a gesture rather than a real threat. Shocked Sean.

What upset him most was the way Jason and the others started talking about 'sticking together', 'looking after each other' and - worst of all - 'carrying weapons for protection'.

Sean says it is 'mucking up' all his plans. Their talk has been of going to college together - different courses but one place. That way they will still meet up and maintain their friendship.

Sean says he can't see how that can happen now, He doesn't want to spend any more time with this group. He says they are only friends because they live near each other. He doesn't like them very much - except Jason.

It means that that he has to think again about career. The local college is out.

Sean doesn't talk about the other gang. And when he does it isn't with fear. His feelings of shock are at the reaction of his own group.

But his mainly about Jason insisting on loyalty to the group. Sean fears that their friendship is over.

2

loosely based on Alexander Rose: http://www.battlefront.co.uk

my-scene-page

ideas for my opening scene

hanging with my friends - especially Jason

having a laugh

we look out for each other

ideas for my big scene

on the street

kids I've never seen before one pulls a knife

I walk away

ideas for my following scene

next day

tell Jason I don't want to hurt anyone

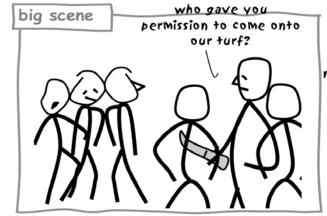
he says we should all stick together my ID

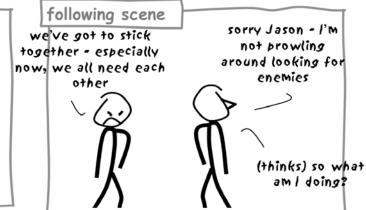
Sean

2

storyboarding







3

futuring

places to go

not to that street anymore

people to meet

want to stay friends with Jason

things to do

don't know

4: Lucy - pattern maker

adviser's notes

Lucy - 8 June

When people asked me what I want to do I always said 'dentist'. It was dad's idea. He used to say 'that's where the money is!'

We all wanted to be rich.

But now I say 'pattern maker'. Dad doesn't like me saying that. He says that Mum's dad worked hard as a woodworker and never had two pennies to rub together. He and nan still live in a council house!

But we had this bloke come, in history, to talk with us about his job. He said he used to be a pattern maker – til he got redundant. He said it was the best thing he had had ever done. He is older than me dad – but I really liked him.

He brought this little wooden thing in a plastic bag. He said it was a test-piece – or something. He said he made it when he was not much older than us. And it was so great – small and so smooth. And with tiny little grooves and ridges – all exact and perfect. Just think of being able to make something like that.

He said that every test piece is unique. That means nobody else has got a piece like this. It made me feel funny - like I might cry or something.

So that's why I now say 'pattern maker'. Nobody knows what it means – except me.

And maybe granddad.

I hope so.

m

ideas for my opening scene

I always said 'dentist'

it was dad's idea

we all want to be rich

ideas for my big scene visitor to school

older than me dad

brought this tiny wooden thing he made

so cool

reminded me of granddad

ideas for my following scene

now I say 'battern maker'

nobody knows know what it is

1 do - 1 think!

my ID

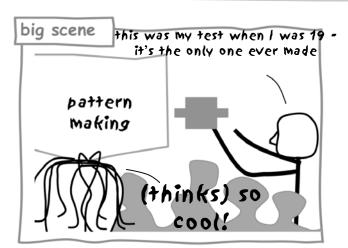
shoes-on Lucy

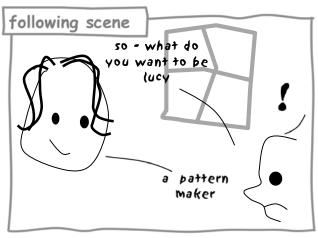
storyboarding



futuring

opening scene so - what do you want to be lucy godd girl! that's where the dentist money is!





places to go

do woodwork on work experience

people to meet

ask adviser about pattern making

things to do

go round granddad's - ask him about his job - it was something to do with woodwork

5: John - rock star

adviser's notes

John - 8 June

No very clear career plans - has considered driving but doesn't seem keen now.

Very stable home life – extended family, all on one street. Mostly manual workers. Not sure what.

Does well enough at school – middle of the range in most results. Teachers say he could do better – bright kid, but lacks aspiration. Stays out of trouble.

Offered an interest inventory – but John said he already knows what he's interested in. When I asked what? He said 'driving' – he likes the free-and-easy life.

I see no point in pushing things. Not now anyway.

I said my door is always open - anytime he wants to come back and do some serious thinking about the future.

He said 'yes, thank you' - very politely.

ideas for my opening scene developing ideas

everybody in our house is a driver - mum drives a bus, granddad a lorry - I planned to drive a limo

ideas for my big scene

then we saw this really bad band win 'talent!' and dad said gran was a singer before I was even born

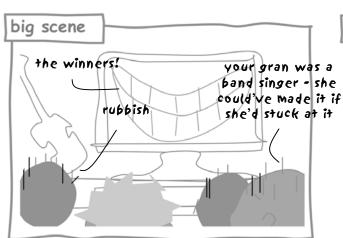
ideas for my following scene

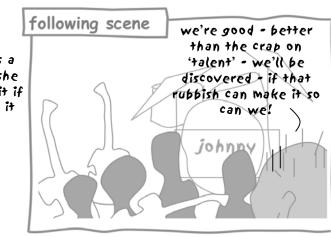
so forget driving - if that crab band can make it, so can we - it's only fair

my ID

Johnny guitar







futuring

More gigs places to go people to meet

more gig managers

things to do

More practice

6: Stan - for poor people

teacher's notes

Stanley - 14 February

Stanley says that he has been thinking of doing mostly vocational courses next year - he had more-or-less settled on information technology, tourism and English.

He doesn't like academic work. He gets quite animated about this – 'it's boring because it doesn't have anything to do with real people doing real things. It's just stuff to write down from books and worksheets'.

But now, for reasons that aren't clear to me, he is considering changing his options. He'd like to do geography and asks are there any other subjects he could do like that?

I asked about the reason for the change of direction and he said it was something he found on YouTube. ('Does the Tube teach geography or other subjects like that?') I need to talk to colleagues to see what they say. His results suggest that he could do well - whatever he wanted to do - if he puts his mind to it. The geography teachers is mystified by his wish to do it.

We only had five minutes - I'd like to see Stanley again.

scenes in m y for my for my for my following scene opening scene big scene my ID remembering want to helb YouTube stand-up stan geography project but it's geography not fair to poor people homework which is boring opening scene big scene following scene ... So I want you to Find out more, Tou Tube Home videos channek , community GEOGRAPHT about Indonesia ... net week. tour holidays in TOURISM showing where Adibok Shoes are made for 3 penu per Can't Sleep! ow I factory workers want to help What can I do! do I have to do THINK! THINK! GEOGRAPH71 places to go don't know don't know people to talk to find more out about cheap shops things to do how do clothes and shoes get to shops?

7: Mark - and the tests

adviser's notes

Mark - 8 June

Mark says he just wants me to find him a job. He says he has never intended to stay at school beyond this year. He has been waiting for this for a long time.

Eventually agreed to do the on-line preference schedule – once I told Mark 'there are no right answers – just your feelings'. Said he didn't need to do the ability tests.

Top of the list of recommendations was 'lighthouse-keeper'! – and I mentioned it as if it were a joke. But Mark said 'fine – who do I talk to about that?'

He lives in Peterborough!

When he'd got what he called 'a solution' he just stuck to it. He wrote down all the leads I was able to give him. I'm sure he will follow up in the information centre.

There's more going on here than he's telling me about. I want to see him again. He's not too keen.

1

sceneideas for my ideas for my ideas for my following scene opening scene big scene teacher telling us about night before test developing ideas my ID this is too much tests Mark Jones can't sleep I know I'm going to leave as worrying soon as possible mum says it's not worth the Alec doesn't care worry opening scene big scene following scene (teacher) your can't remember tests are coming what the Uþ ... teacher said (thinks) storyboarding I can't do this! just put up with it it's not worth the worry and leave as soon mark - I'll bring you mum and alec are right - I can't stay at as possible something to help you sleep school if it is like this places to go not school futuring not teachers people to meet find out what else I can do things to do

8: Errol - formula-one driver

researchers' notes

Errol - 4 April

Errol's postcode has no labour market to speak of - some families have people who have been out-of-work since the late eighties. Nearby primary-industry sites have been taken over as business centres and theme parks. Errol's address is in the middle of a high-crime area - feeding a widespread use of class-a drugs.

We didn't bring up the drugs issue - Errol did. He insists he is not a user. We don't think he is trying to hide a habit. This is genuine outrage.

Didn't want to talk about family. Gave names, relationships (his mother has a live-in partner). Said his mum told him that his dad left to look for work and never came back. Says he doesn't know anything else.

Errol is evasive on career plans. Says he has plans but that they are his business. We both got the feeling that he doesn't want anybody pinching his idea.

He says he doesn't need any advice. He is getting to know people who will help him.

A very self-contained and determined young man. With a lot of self-control. He believes he knows what he wants, what he has to do, and what he can expect to get out of it - or, at least - he tells himself that.

We really don't know that he is wrong about this.

1

ideas for my ideas for my ideas for my following scene opening scene big scene developing ideas my ID I find out I'm going to get nobody asks me what I so I'll do it by myself errol no help at home want to do opening scene big scene following scene (copper) sorry madam - your man if anybody ever has driven a car into a shop I want a proper life - I don't know asked me what I window - were holding him on a anybody who's got one wanted to do I'd drugs charge say 'formula-one driver' storyboarding (bser! POLICE and I'm not letting mum's (her) he's been out-of-work for eighteen months bloke teach me to drive most of the time he doesn't know where he is kart-race circuit places to go futuring people to meet Lewis Hamilton get money for driving things to do lessons - not drugs

9: Marjorie - and motherhood

teacher's notes

Marjorie - 1 June

She's three months gone. She says she intends to have the baby.

I don't think anybody ever expected this of Marjorie. It will certainly put any career plans she has on hold.

I asked her whether she understood the pshe lesson on contraception and she said she did.

The last time we talked about her career plans she seemed unhappy and withdrawn. She said that she wanted to do something in retail – which seemed suitable enough.

I don't think she will be coming to school after the baby arrives.

She was a quiet student - with few friends. But she seemed happy enough to me. I liked her.

my-scene-page

ideas for my opening scene

jobs go to pretty-pretty
girls

they think they are somebody

ideas for my big scene

Alice's sister has a baby, money and a flat

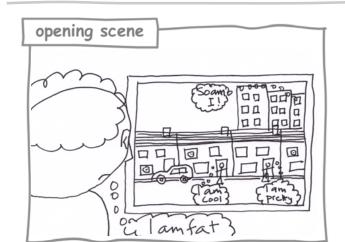
she has a life - she is somebody

ideas for my following scene

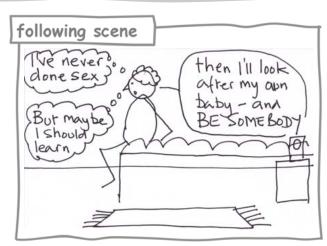
a mother is a real person but sex?

my ID

margerine







places to go

not posh shops, not reception work, not beautician, not receptionist - all yuk! yuk! yuk!

people to meet

a boy I can fancy

things to do

don't ask

teacher's notes

Alice - 2 February

We've had a complaint from Alice's mother. She says our 'Get-to-Know-You' project was 'very unfortunate'.

Apparently Alice has become firms friend with another of our girls - Natalie - who lives on the New Bishop Estate.

The mother insist that Alice's has been conned into believing that it is alright to live like 'these people'. Alice 'actually' wants to bring 'this Natalie person' to her family home. And she has been come critical of the family's attitudes to poor people.

She says that if the scheme is to be repeated next year then we should take care to pair-off students in a more suitable way - so that 'like spends time with like'. She says that she did not send her daughter to school to be turned into a 'riff-raff'.

Alice has also told her parents that she is changing her mind about career. She does not want now to follow her father into financial services. She is thinking about social work.

Her mother claims that her husband is 'aghast'. But we haven't heard from him directly.

Mr Timms (adviser) confirmed that Alice had dropped in to search the data-base on 'work that helps others!'.

Somebody should talk to Alice.

And we must reply to the mother's letter.

ideas for my opening scene

our house

the chav's estate

bike pinched

ideas for my big scene

'the get-to-know' scheme

Natalie

Natalie's life

ideas for my following scene

Mum hopes I won't see Natalie again

But I might

I was wrong - pure ignorance everybody at home was wrong

my ID

Alice

opening scene

open on good house in Clapham - show car, garden, street

show chavs walking by

me saying 'you can always tell them from what they wear, how they walk and their makeup'

show me worrying about 'get-to knowyou' project

big scene

I am paired with Natalie - and I don't like it

I go to Natalie's house - feeling nervous

We show each other our home pages - and we start to laugh and joke

Natalie tells me about her family - her mother and her little brother she looks after

following scene

show Mum saying 'I do not want you to see Natalie again' - I think I might!

show me thinking 'I was wrong - it was pure ignorance'

show me working out what to say to Mum and dad - 'we were all wrong'

places to go

I ought to know more about the people who live on the estate - they are not scary

people to meet

I want to meet Natalie again - but I can't tell her what I thought before I met her

things to do

I can't exactly see myself becoming a social worker - I don't know what I exactly can do about this

11. Mary - and the maths teacher

researcher's notes

1

Mary - 15 November

My mother and father have never given the slightest credence to any doubts about my future as a poet. 'Shit, you can do whatever you feel like, Pokey', Daddy would say, while my mother would claim 'those idiots at school wouldn't know poetry from piss ants'.

But Mr Briggs is telling me that I'll need math more than I know. 'Actually', I say, 'I intend to be a poet, sir'...

'How you plan to get folks to pay you for it?'. This stumps me a minute. Finally, I say, 'I'll sell my books'.

'How much you think that'll make you?' he says... I want to say he's being unfair. But I can't quite locate the unfairness of it... I peel the bottom of one sweaty thigh up from where it's stuck to the chair and tug down my skirt...

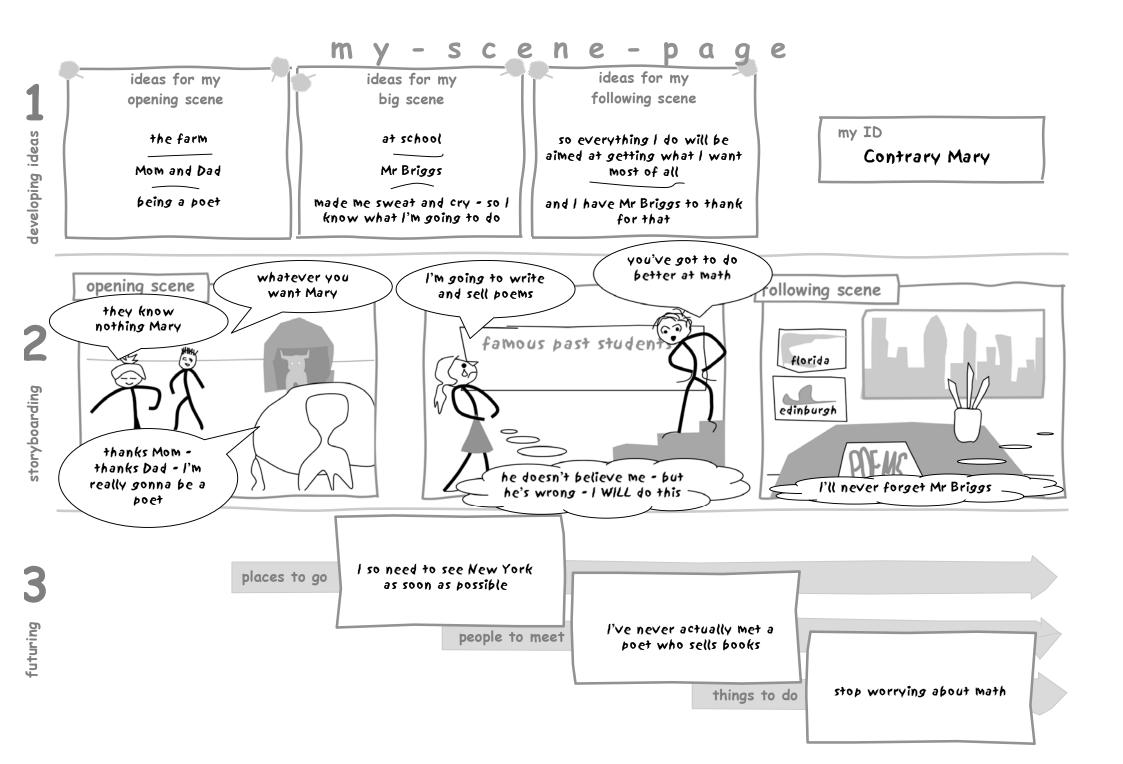
Briggs waves his hand saying, 'Let's drop the poet thing. It's true you don't need math to write poetry. But any other task you undertake will require a thorough grounding in mathematics'...

My own silence nudges me to the edge of tears...

I know better than to invite Mr Briggs into the various lives I've constructed for myself - an apartment in New York, a beachcomber's hut, a Victorian mansion surrounded by a maze-like garden.

2

based on: Mary Karr (2001). 'Girl's stuff'. The Guardian Weekend, 16/06/2009



12: Joey - his teachers and their boffs

researcher's notes

Joey - 9 September

Us lads found each other in Year Eight. We had our own ways of seeing things and doing things. We got drunk round each other's houses, and knocked each other about at school. We cheered each other up and took the piss out of the boffs. We're the grown ups, the boffs are children, and the teachers are our enemies. It makes you feel alive.

I asked me Mum what she wanted me to do for work – and she said there'd be no point in telling me. 'You'd do what you like anyway. And anyway you'll hate work – like I hate it'. So I thought 'Ah well!'. We'll all be labourers and things like that. You can enjoy anything if you push the bad things aside and have a laugh. That's the most important thing in life. You'd go berserk if you couldn't have a laugh. It's not the teachers who give you your future. I couldn't survive on the money I'd make from any job they could help me get. They're no better than us. What matters is the kids you go with: we live now - the boffs have got to wait a bit before they start living. We know what we're doing and why we do it. We never stop talking about it. There are not many people like that.

We're special!

1

2

based on: Paul Willis (1978). Learning to Labour - How Working Class Kids Get Working Class Jobs. Farnborough: Saxon House, 1978 - abstracted at: http://www.hihohiho.com/magazine/reallives/cafjoey.html.

ideas for my ideas for my ideas for my big scene following scene opening scene my ID friends for a long time Mum getting your life the way developing ideas Pal Joey you want it now drinking and laughing why should I care? boffs and teachers opening scene big scene following scene do what you like please miss! - you'll hate it boffs are what should I do anyway wankers teachers are the we're having a Mum? enemy laugh storyboarding (thinks) Ah well! the pub places to go

people to meet

my mates

things to do

same as always

we're special

futuring

why like this?

graphics

The filmic framing of three-scene storyboarding calls on both words and images. Images have a language of their own - not least for showing locations, relationships and feelings. And, although a storyboard can be assembled without drawing, drawing has a way of physically engaging an embodied person.

journey and race

The format sets in motion an exploratory process. It is not looking for immediate answers to competitive questions. It is inviting people on a journey, rather than entering them in a race. It looks for new possibilities – enlarging thinking and feeling.

But life does sometimes call for a person to look good in selection and recruitment situations. And having your own distinctive story can help with that – especially when the most searching question come up....

- ... 'what gave you the idea of applying for this?'
- ... 'why do you want to join us?'
- ... 'what is it that you have particularly to bring to us?'

Recruiters and selectors are looking for distinctive responses to questions like these. They are not impressed by ready-made clichés. Storyboarding elicits a narrative which is distinctively each person's own.

voice

All of this means that storyboarding opens a conversation which cannot be structured in advance. There can be no ready-made effectiveness criteria.

Storyboarding is evaluated, not in terms of imposed criteria, but in terms of the uses that people actually make of it. And, for that, we have to wait for them to tell us. Each storyboard express each person's distinctive voice.

continued/...

.../continued

learning for living

Storyboarding sets down both formal and informal experience. No matter how confusing and pointless that experience may seem, storyboarding enables people each to attribute their own meaning to it, and to realise their own purposes out of that meaning.

It is, then, learning how to learn – necessary if people are to take on-going control of their own lives.

well-being

Storyboarding is designed to engage students in reflecting on how they might move on from a remembered past to an imagined future. The focus on a turning-point opens doors to unforeseen possibilities and ready-for-anything flexibility. This is an enabler of personal and social well-being – life-wide and life-long...

- ... noticing what might otherwise be missed learning from surprise
- ... knowing what to hold onto, and what to let go
- ... finding what drives, and grasping hope for its realisation
- ... getting fired-up for sustained commitment to that action

professionalism

The learning is also professionally useful – it can be...

... in helping: an additional method for engaging learning from experience

... in enquiry: collected into a collated account – useful for reform

for a detailed account of the theory-and-practice of storyboarding go to: http://www.hihohiho.com/storyboarding/sbL4L.pdf

a presentation at: http://www.hihohiho.com/storyboarding/sbstrybrd.ppt