
is there really nothing so practical as a good theory?

D-O-T-S theory

- S:** self awareness - 'who am I?'
 - O:** opportunity awareness - 'where am I?'
 - D:** decision learning - 'what will I do?'
 - T:** transition learning - 'how will I cope?'
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career-learning theory

- Se:** sensing - 'getting enough to go on?'
 - Si:** sifting - 'in useful order?'
 - F:** focusing - 'knowing where to probe?'
 - U:** understanding - 'and what happens if...?'
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hermeneutic theory on 'subjective' careers

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| Ob: 'objective' talk & thought - | Su: 'subjective' thought & feeling - |
| <i>'meaning much-the-same for me as for other people'</i> | <i>'ways-of-seeing are in me as in no other person?'</i> |
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narrative theory

- P:** people - 'who is involved?', 'how do they influence each other?', 'what feelings does this uncover?'
- Set:** setting - 'what beliefs and values do people have?', 'in what roles?', 'who is in a position to do what?', 'who are "insiders", and "outsiders"?''
- Ta:** talk - 'what are people thinking?', 'what do they say?', 'who is paying any attention?', '... to whom?', 'and who is stuck?'
- E:** events - 'what's goes on?', 'why?', 'who's version gets most "air time"?', 'is that all that there is to say?', 'what part does luck play?'
- M:** meaning - 'can anybody see any point?', 'are there other points-of-view?', 'who is trying to get what out of it?'

DOTS, SeSiFU, Ob-Su, & PSetTaEM! - if you are not now confused, you are just not paying attention - but then, just look at the possibilities for helping

This is material in development at the Career-learning Café
this version is based on Fewer Lists, More Stories at
www.hihohiho.com/underpinning/cafblog.pdf

comments and suggestion welcome - bill@hihohiho.com